

### Mazibah Mohd Zin



Mazibah Mohd Zin is Chief Executive Officer (CEO) and main consultant of Synergy Active Training Sdn Bhd. Mazibah is a certified Master Trainer in Certificate in Training Practice (CITP) with a broad knowledge in corporate and public trainings. Mazibah holds a Degree of Management and Organisational Behaviour from Oregon State University, USA, Master of Business Administration and Advance Certificate of Personnel Management and Decision Support System from New Hampshire College, Manchester, USA. Mazibah is currently further her PHD in DBA programme hosted by Universiti Utara Malaysia.

Mazibah used to work at Co-Operative College of Malaysia (CCM) as a lecturer. Back then, she was responsible to maintain CCM's computer centre, at the same time involve in designing and conducting courses for computer application packages, cooperative computing systems, leadership, supervisory skills and co-operative legislation. Mazibah left CCM and joined manufacturing sector, Canon Camera (M) Sdn Bhd. After 2 years, Mazibah moved to Mattel (KL) Sdn Bhd and handled its Human Resource Development. Mazibah has vast experience in Labour Relations, Workers Welfare, Recruitment, Training and Human Resource Development. While leading the Training and Recruiting Division at Mattel (KL) Sdn Bhd, Mazibah conducted several mid-level training and supervisory training programmes in Human Resource Development, Supervisory and Management Development, Domestic Inquiry and Grievances Handling and Quality Improvement Training Process.

Mazibah is a consultant for several training centres such as Quest Consulting Sdn. Bhd., Institut Pembangunan Pengurusan Johor (IPPJ), Institut Pembangunan Penyeliaan and Perbadanan Usahawan Nasional Berhad (PUNB). As the frontline of Corporate Trainers and Consultants, Mazibah has managed several training programmes such as the Management Development Programme, Positive Work Attitude, Training Needs Analysis (TNA), Design and Planning of Training Programmes, Train the Trainer, Effective Assessment of Training, The Effective Way to Hire the Suitable Staff, Personnel Management, Management Skills Improvement, Entrepreneurship Programme, Time Management, Counseling at Workplace and other management programmes.

Mazibah is the leading consultant in Certificate in Training Practice; a collaboration programme between Quest Consulting and Personnel Institute, UK. Some of the clients are Bank Bumiputera Malaysia Berhad (BBMB), Kuala Lumpur City Center (KLCC), Sindora (M) Sdn Bhd., Johor State Economic Development Corporation (JSEDC), Sunrise Sdn Bhd., Permodalan Nasional Berhad (PNB), Ministry of Entrepreneur and Co-Operative

Development, Ministry of Works, Women Institute of Management (WIM), KEMUDA Brunei, Civil Service Institute Brunei, Institut Perdagangan Mara Kota Bharu, Minolta (M) Sdn Bhd, Dewan Usahawan Bumiputera Sarawak (DUBS), Lion Clubs International, Sarawak etc..